



# Introduction

- ▶ Enabling an organization to provide safety and health workplaces, prevent work-related injury and ill health and continually improve its OH&S performance
- ▶ Eliminate hazards and minimize OH&S risks by taking effective preventive and protective measures
- ▶ Fulfil its legal requirements and other requirements

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## Success Factors

- ▶ Top management leadership, commitment, responsibility and supports;
- ▶ Promotion a culture in the organization;
- ▶ Communication;
- ▶ Consultation and participation of workers
- ▶ Allocation of necessary resources;
- ▶ OHS policies and strategy and objective;
- ▶ Effective processes for identify hazards, controlling OH&S risks;
- ▶ Continual performance, evaluation and monitoring;
- ▶ Integration of the OH&S management system into the organization's business processes;
- ▶ OH&S objectives align with the PH&S policy;
- ▶ Compliance with it legal and other requirements.

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- ▶ The level of detail and complexity of the OH&S management system, the extent of documentation and the resources needed depend on a number of factors, such as the scope of the system, no of workers, size, geography, culture, legal requirements and the nature of organization activities and the related OH&S risks
- ▶ This International Standard is based on the methodology known as Plan-Do-Check-Act (PDCA)

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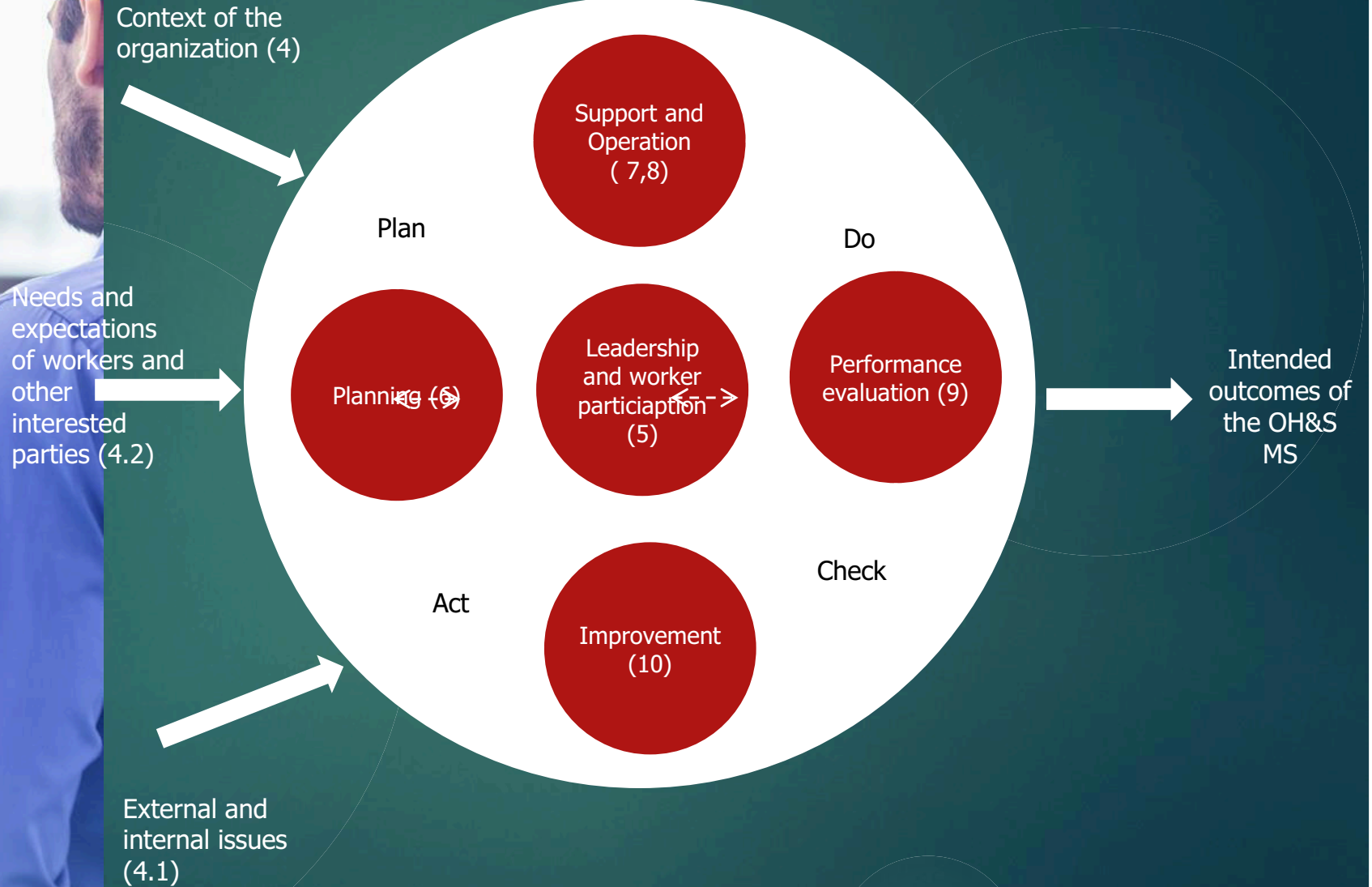
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## Plan-Do-Check-Act Model

- ▶ The concept Plan-Do-Check-Act PDCA model provides an iterative process used by organizations to achieve continual improvement. It can be applied to OH&S MS and to each of its individual elements.

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Scope of the OH&S MS (4.3/4.4)



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- ▶ This document conforms to ISO's requirements for management system standards, include a high level structure, identical core text and common terms with core definitions, designed to benefit users implementing multiple ISO management system standards
- ▶ This document does not include requirements specific to other subjects, such as those for quality, social responsibility, environmental, security or financial management though its elements can be aligned or integrated with those of other management

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